



THE WOMEN UNIVERSITY MULTAN

Applications are invited from dynamic motivated female candidates only for the following posts in The Women University Multan. Application written on Performa available on the website (www.wum.edu.pk) along with attested testimonials must reach the office of undersigned.

Professor: (BPS-21) Applied Psychology, Sociology, Political Science, Mass Communication, Education, History and Pakistan Studies, Physics, Chemistry, Statistics, Mathematics, Microbiology & Molecular Genetics, Botany, Zoology, Bio-chemistry & Bio-technology, Urdu, English, Islamic Studies & comparative religions, Economics, Art & Design, Information Technology & Computer Science.

Associate Professor: (BPS-20) Applied Psychology, Sociology, Political Science & International Relations, Mass Communication, Education, History and Pakistan Studies, Physics, Chemistry, Statistics, Mathematics, Microbiology & Molecular Genetics, Botany, Zoology, Environmental Sciences, Bio-informatics, Bio-chemistry & Bio-technology, Urdu, English, Arabic, Islamic Studies & comparative religions, Management Sciences, Commerce, Economics, Library & Information Science, Art & Design, Information Technology & Computer Science, Law.

Assistant Professor: (BPS-19/TTS) Applied Psychology, Sociology, Political Science & International Relations, Mass Communication, Education, History & Pakistan Studies, Physics, Chemistry, Statistics, Mathematics, Microbiology & Molecular Genetics, Botany, Zoology, Environmental Sciences, Bio-informatics, Bio-chemistry & Bio-technology, Urdu, English, Arabic, Islamic Studies & comparative religions, Economics, Library & Information Science, Art & Design, Information Technology & Computer Science, Law.

Lecturer: (BPS-18) Arabic.

Post Doctorate Fellowship
Rs. 105000
Per Month (Fixed) Chemistry, Microbiology & Molecular Genetics, Botany, Zoology, Urdu, Islamic Studies & Comparative Religion, History & Pakistan Studies, Statistics.

Professor	
Minimum Qualification	(A) Ph.D in the relevant field from an HEC recognised Institution. (B) For Art & Design: Master's degree (foreign) or M.Phil (Pakistan)/ equivalent degrees awarded after 18 years of education as determined by the HEC. (OR as in A) (C) For Law: L.L.M., J.D., in Law or equivalent Degree. (OR as in A)
Experience	(A) 15 Years teaching/research experience in HEC recognized University or a Post Graduate Institution or Professional experience in the relevant field in a National or International Organization. OR 10 Years Post-Ph.D teaching/ research experience in a recognized University or a post-graduate Institution or Professional experience in a relevant field in a National or International Organization. (B) For Art & Design: 17-Years teaching/ Research Experience (with at least 8 -Year experience after Master's Degree (foreign) or M.Phil/ equivalent degree in HEC Recognized University or a Post Graduate Institution or Professional Experience in the relevant field in a National or International organization. (OR as in A)

	<p>(C) For I.T.: 15-Years of Professional Experience in a relevant field in National/ International organization out of which 5-Years must be teaching experience in HEC/PEC recognized University/Institution. (OR as in A)</p> <p>(D) For Law: 17-Years teaching/ Research Experience (with at least 8-Year experience after L.L.M./J.D. or equivalent degree in HEC Recognized University or a Post Graduate Institution or Professional Experience in the relevant field in a National or International organization. (OR as in A)</p>
Min. No. Of Publications	<ul style="list-style-type: none"> ▪ The applicant (except Art & Design) must have 15 research publications with at least 5 publications in the last 5 years in HEC recognized journals. For I.T., PEC recognized Journals are also included ▪ For Art & Design: Outstanding and substantial level of professional art activity and Notional or International contribution to the development of Art & Design in general. (Demonstrated by atleast 8 exhibitions or equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Art & Design as specified in the research criteria).
Associate Professor	
Minimum Qualification	<p>(A) Ph.D in the relevant field from an HEC recognised Institution.</p> <p>(B) For Art & Design: Master's degree (foreign) or M.Phil (Pakistan)/ equivalent degrees awarded after 18 years of education as determined by the HEC. (OR as in A)</p> <p>(C) For Law: L.L.M., J.D., in Law or equivalent Degree. (OR as in A)</p>
Experience	<p>(A) 10 Years teaching/research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization. OR 5 Years post-Ph.D teaching/research experience in an HEC recognized University or a post graduate Institution or professional experience in the relevant field in a National or International Organization.</p> <p>(B) For I.T: 10 years of Professional Experience in a relevant field in National/ International organization (out of which 2-Years must be teaching experience). OR 5 Years Post-Ph.D teaching/ research experience in a recognized University or a post-graduate Institution or Professional experience in a relevant field in a National or International Organization. (OR as in A)</p> <p>(C) For Art & Design: 12 years teaching /research experience (with at least 4 years experience after the Master's (Foreign) or equivalent degree in HEC recognized University or a Post Graduate Institution or Professional experience in the relevant field in a National or International organization. (OR as in A)</p> <p>(D) For Law: 12 years teaching /research experience (with at least 4 years experience after the post terminal degree level) in HEC recognized University or a Post Graduate Institution or Professional experience in the relevant field in a National or International organization. (OR as in A)</p>
Min. No. Of Publications	<ul style="list-style-type: none"> ▪ The applicant (except Art & Design) must have 10 research publications with atleast 4 publications in the last 5 years in HEC organized journals. For I.T., PEC recognized Journals are also included. ▪ For Art & Design: Outstanding and substantial level of professional art activity (Demonstrated by participation in 6 exhibitions at Notional or International level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Art and Design as specified in the research criteria.

Assistant Professor	
Minimum Qualification	<p>(A) Ph.D in the relevant fields from an HEC recognized University/Institution. OR Master's degree (foreign) or M.Phil (Pakistan)/ equivalent degrees awarded after 18 years of education as determined by the HEC. (For Art & Design, First Professional Degree must be 4-Years). (For I.T., Master's degree (foreign/Engg.) /M.Phil or equivalent awarded after 18 years of education).</p> <p>(B) For Law: L.L.M., J.D., or equivalent Degree. (OR as in A)</p>
Experience	<ul style="list-style-type: none"> • In case of Ph.D., no experience. • 4- Years teaching/research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International Organization (except I.T.). • For I.T: 2-Years teaching/research experience in a recognized Institution/University/College by HEC & PEC OR 2-Years professional experience in relevant field in a National or International organization.
Post-Doctorate	
Minimum Qualification	<ul style="list-style-type: none"> • Ph.D in relevant field
Experience	<ul style="list-style-type: none"> •
Lecturer	
Minimum Qualification	<p>1st Class (Annual system; for Semester system CGPA not less than 3 out of 4 or 3.75 out of 5 /OPM equivalent to CGPA 3 out of 4 Master Degree or Equivalent Degree Awarded after 16 Years of Education in the relevant field from an HEC Recognized University/Institution. For Art & Design and I.T., 1st Professional Degree must be 4-Years while For Law, L.L.B. Degree from a recognized University/Institution by HEC & PEC/concerned body.</p>

Terms & Conditions:-

- The Candidates applying for above vacancies if M.Phil./M.S./Master's degree (foreign/Engg.) and/or Ph.D., must have 16 years of education also in the same field from an HEC recognized University /Institution or Professional Degree (4-Years) also in the same field and for Law L.L.B. from recognized University /Institution by HEC and PEC/concerned body.
- All the Candidates must have Master's Degree (16 year) or L.L.B. or Professional Degree (4-Years) with 1st Division (Annual system except for English where second division in annual system allowed; for Semester system **CGPA** not less than **3** out of **4** or **3.75** out of **5** /**OPM** equivalent to **CGPA 3** out of **4**) and no **3rd** division in academic career.
- Retired or Terminated from the service by any of the Govt., Semi-Govt., Autonomous bodies are not eligible to apply.
- Age limit for Professor (40 to 55 Yrs), Associate Professor (35 to 50 Yrs), Assistant Professor (30 to 45 Yrs) and Lecturer (21 to 38 Yrs).
- The Candidates applying for the posts of **Professor or Associate Professor** should submit six copies of applications along with complete sets of testimonials/research work/publications, photograph (**1x1**), certificate of any distinction etc., on the relevant prescribed form available on the web-site www.wum.edu.pk, till **28th December 2015** along with **postal order/bank** draft of **Rs. 3000/-** (non refundable for each vacancy) in favour of The Women University Multan.
- The Candidates applying for the post of **Assistant Professor or Lecturer or post doctorate** are required to submit three copies of applications on the relevant prescribed form along with attested

copies of degrees/certificates/ testimonials, photograph (1x1), certificate of any distinction etc., on the relevant prescribed form available on the web-site www.wum.edu.pk, till **28th November 2015** along with **postal order/bank** draft of **Rs. 1500/-** (non refundable for each vacancy) in favour of The Women University Multan.

- Separate applications on prescribed form (3 sets with processing fee of Rs. 1500/- for each category BPS/TTS) for Assistant Professor with above required documents are required to be submitted. However, the appointment as Assistant Professor on TTS will be subject to approval from HEC.
- Candidates already in services should apply through proper channel by due date and submit service certificates issued by their present and former employers along with NOC otherwise their applications will not be entertained.
- **Incomplete Applications or those reached after due date shall not be entertained in any case.**
- In addition to attested photocopies of Degrees, the candidate should submit the date of notification of result and time period taken for acquiring the Degree in the relevant column of the prescribed form (also supported by documentary evidence). Detail marks certificates of course work duly signed by the Controller Examination of the University should also be submitted.
- The University reserves the rights not to fill any vacancy without any reason thereof or consider a person for appointment in a lower cadre against the post advertised subject to eligibility and willingness of the candidate and can increase or decrease the number of vacancies as per availability of funds.
- No TA/DA or any other cost will be paid by the University and University reserves the right to conduct any test or procedure for short listing and only short listed candidates will be invited for interview.

**Registrar,
The Women University Multan.**

**The Women University (Katchery Campus), LMQ Road, Opposite District Courts, Multan.
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